SDG Goal 5	Gender equality
SDG Target 5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life
SDG Indicator 5.5.2	Proportion of women in managerial positions
Time series	Women in managerial positions

1. General information on the time series

- Date of national metadata: 19 June 2023
- National data: http://sdg-indicators.de/5-5-2/
- Definition: The time series measures the proportion of women in managerial positions (senior and middle management).
- Disaggregation: sex

2. Comparability with the UN metadata

- Date of UN metadata: August 2024
- UN metadata: https://unstats.un.org/sdgs/metadata/files/Metadata-05-05-02.pdf
- The time series is compliant with the UN metadata.

3. Data description

- The time series provides information on the proportion of women who are employed in decision-making and management roles in governments, large enterprises and institutions, thus providing some insight into women's power in decision making and in the economy (especially compared to men's power in those areas).

  Before 2022: The data is calculated on the basis of the national structure of earnings survey conducted by the Federal Statistical Office. For the purposes of this time series, senior and middle management correspond to major group 1 in both ISCO-08 and ISCO-88 minus category 14 in ISCO-08 (hospitality, retail and other services managers) and minus category 13 in ISCO-88 (general managers), since these comprise mainly managers of small enterprises. If statistics are not disaggregated at the sub-major level, then major group 1 of ISCO-88 and ISCO-08 could be used as a proxy. The data for the indicator refer to employment, i.e. work performed for pay, while activities that are not primarily performed for payment (i.e. own-account production, volunteer work, and unpaid internships) are not included.

  From 2022: The Quarterly Earnings Survey and the Structure of Earnings Survey (VSE), which was previously conducted every 4 years, were merged to form a new monthly earnings survey. Due to a change in the data source and survey methodology, the results for 2022 are only comparable with previous years to a limited extent.

4. Access to data source

- Women in managerial positions (only available in German) – Fachserie 16, Journal 1: https://www.destatis.de/DE/Themen/Arbeit/Verdienste/Verdienste-Verdienstunterschiede/_inhalt.html

5. Metadata on source data

- Quality Report – Survey of the Structure of Labor Earnings According to § 4 of the Earnings Statistics Act 2018 (only available in German): https://www.destatis.de/DE/Methoden/Qualitaet/Qualitaetsberichte/Verdienste/verdienststrukturerhebung-2018.pdf

6. Timeliness and frequency

- Timeliness: t + 1 month
- Frequency: Annual

7. Calculation method

- Unit of measurement: Percentage
- Calculation:

$$\textbf{Women in managerial positions} = \frac{\begin{array}{c}\text{Women employed in}\\ \text{ISCO category 1 [number]}\end{array} - \begin{array}{c}\text{Women employed in}\\ \text{ISCO category 14 [number]}\end{array}}{\begin{array}{c}\text{Persons employed in}\\ \text{ISCO category 1 [number]}\end{array} - \begin{array}{c}\text{Persons employed in}\\ \text{ISCO category 14 [number]}\end{array}} \cdot 100 \,[\%]$$